



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: David M. Blair

Current profession: Attorney/Arbitrator/Mediator

Business address: 16103 SW 1st Street

City/State: Sherwood, Oregon Zip: 97140

Business Phone: (503) 406-2610 Information current as of: 9 / 2015

FAX: (503) 655-7169

E-mail: [blair@bvlawfirm.com](mailto:blair@bvlawfirm.com)

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 44

As interest arbitrator: 2

As mediator:

As factfinder:

Industries: Communications, Education, Health Care, Hospital/Nursing Home, Police and Fire, Emergency Services, Correctional Institutions/Prisons, Stone/Quarry, Mining, Transportation, Steel Mills, Water Control and Electrical Generation, Utilities, Newspaper, Community College, Public School District, City, County and Federal Government.

Issues: Arbitrability, Bargaining Unit Work, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Past Practices, Seniority, Contracting Out, Wages, Work House/Schedules/Assignments, Working Conditions/Work Orders, Contract Interpretation, and Interest Arbitration.

OTHER QUALIFYING EXPERIENCE:

David M. Blair, Attorney at Law

From: 2002 To: Present.

Title or capacity: Attorney / Arbitrator

Oregon Health & Sciences University (OHSU)

From: 1993 To: 2002.

Title or capacity: Director of Labor and Employee Relations

Labor and Employment Law

From: 1992 To: 1993.

Title or capacity: Sole Practitioner

United Food & Commercial Workers, Local 555

From: 1990 To: 1992.

Title or capacity: Director of Professional Health Care Services

Oregon Nurses Association From: 1981 To: 1990.  
Title or capacity: Labor Relations Representative

Blair Services, Inc. From: 1975 To: 1981.  
Title or capacity: President/Labor Relations Consultant

#### EDUCATIONAL BACKGROUND:

J.D., Northwestern School of Law, Lewis & Clark College, 1986.  
B.S., Western Oregon University, 1975.

#### PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Admitted to Bar, State of Oregon, 1987.

#### MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Oregon State Bar Association, Labor Law Section, Member since: 1987.  
Oregon Chapter, Labor and Employment Relations Association, Member since: 1999.

#### AVAILABILITY:

Grievance arbitration, Factfinding.  
Constraints on availability: None.

#### CURRENT FEES:

Arbitration & Factfinding:	\$1300 per day (includes travel time, study, research and writing), plus reasonable travel costs and expenses. \$200 docketing fee.
Mediation and Facilitation:	\$150 per hour (includes preparation, travel and contact time), plus travel costs and expenses.
Cancellation or Postponement:	One-half day's per diem fee for each scheduled hearing day if notice of cancellation or postponement is received thirty (30) or more days prior to hearing. Notice of cancellation or postponement within thirty (30) days of the hearing will be assessed at the full per diem fee for each scheduled hearing day. The parties shall also be responsible for all non-refundable and customary expenses incurred by the arbitrator on behalf of the parties.
Advance Travel Payments:	The arbitrator reserves the right to require advance travel payments from the parties where the assignment requires significant travel commitments and the necessity to arrange for such travel in a timely manner in order to secure favorable travel costs.